

Responsible Sourcing of Raw Materials Policy

1. Purpose:

At Harnex Systems Private Limited, we are committed to conducting our business in a manner that promotes ethical and sustainable sourcing of raw materials. This policy outlines our commitment to responsible sourcing practices that minimize environmental and social impact and ensure the integrity of our supply chain.

2. Scope:

This policy applies to all raw materials and components used in our products and services, including but not limited to minerals, Conductors used in wiring harness such as copper agricultural products, timber, and any other natural resources.

3. Principles:

Harnex Systems Private Limited commits to the following principles in the responsible sourcing of raw materials:

3.1 Legal Compliance: We will comply with all relevant laws and regulations related to the sourcing of raw materials, including but not limited to environmental protection, labor, and human rights.

3.2 Ethical Practices: We will only engage with suppliers and partners who adhere to ethical practices, including fair labor conditions, respect for human rights, and the prevention of child and forced labor.

3.3 Sustainability: We will strive to minimize the environmental impact of our raw material sourcing by favoring materials from sustainable sources, reducing waste, and conserving resources.

3.4 Traceability: We will maintain transparency and traceability in our supply chain, ensuring that the origins of our raw materials are known, and that they are sourced from responsible and reputable suppliers.

3.5 Continuous Improvement: We will regularly review and enhance our responsible sourcing practices, collaborating with stakeholders to identify and address areas for improvement.

4. Supplier Engagement:

Harnex Systems Private Limited will work closely with our suppliers and partners to ensure they understand and adhere to our responsible sourcing principles. We will encourage open communication and collaboration with our supply chain partners to promote best practices.

5. Risk Assessment and Due Diligence:

We will conduct risk assessments to identify potential issues related to responsible sourcing, and conduct due diligence to evaluate and mitigate these risks (HX_PUR_03). We will take appropriate actions to address any identified issues.

**6. Reporting and Transparency:**

Harnex Systems Private Limited is committed to being transparent about our responsible sourcing efforts.

7. Training and Education:

We will provide training and education to our employees and suppliers to raise awareness of responsible sourcing principles and practices.

8. Accountability:

Harnex Systems Private Limited holds all employees and partners accountable for upholding the responsible sourcing policy. Non-compliance with this policy may result in corrective actions, including the termination of business relationships.

9. Conclusion:

This Responsible Sourcing of Raw Materials Policy reflects our dedication to ethical and sustainable business practices. [Company Name] is committed to working collaboratively with suppliers, partners, and stakeholders to ensure responsible sourcing practices and to contribute to a better and more sustainable future.

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